



April 1, 2020

Dear St. Pat's team,

On behalf of the Board of Directors I want to say thank you, and let you know that we appreciate all of your tremendous work during this difficult and uncertain period. Everyone is dealing with massive change in their own lives and we all have to be part of the solution. But not everyone is asked to come to work every day and care for others, the most vulnerable, those who can't take care of themselves.

We are in regular contact with Janet about all aspects of this crisis and a key topic for every discussion is the impact it is having on our most important asset – our people. Your well-being is always top of mind and is something on which the Board is fully engaged. I know that Janet and her team are doing everything possible to ensure that your health and safety are supported.

Thank you again for your hard work, compassion and commitment to our residents.

Sincerely,

A handwritten signature in black ink, appearing to read "D Stevenson", enclosed in a thin black rectangular border.

**David Stevenson**

*Chair of the Board, St. Patrick's Home*